

Landford Parish Council

Melanie Camilleri Parish Clerk & RFO 07798 698199 clerk@landford.org.uk

Members of the HR Committee are hereby summoned to attend a meeting on

Thursday 13 May 2021 at 10:30am by Video Conference for the purposes of transacting the following business:-

AGENDA

HR 01/21 Apologies for absence

HR 02/21 Declaration of Interest

HR 03/21 To consider resolving that Agenda item HR 04/21 will be closed to members of the public and press under the Public Bodies (Admission to Meetings) Act 1960 Sec 1 (2) by reason of the confidential nature of the business to be transacted.

HR 04/21 Clerk/RFO role evaluation

- i) Carry out a role evaluation to reflect the demands of the role have changed significantly
- ii) Develop a revised person specification to reflect the skills, knowledge, and experience needed to perform competently in that role
- iii) Adopt a single salary point (a 'spot salary') within the NALC SCP pay scales to remunerate the Clerk/RFO to reflect i) and ii) above, with consideration to the employment market and internal value to the Council.